

# 2019 JOSEPH O. ROY INTERNSHIP FOR INTERN ENGINEERS

Application Outline



**Contact:**  
Human Resources  
Massachusetts Municipal Wholesale  
Electric Company  
327 Moody Street  
Ludlow, MA 01056  
Phone: (413) 308-1280

**MASSACHUSETTS MUNICIPAL WHOLESALE ELECTRIC COMPANY*****INTERNSHIP FOR COLLEGE ENGINEERING DEGREE******ON THE JOB TRAINING***

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Application forms may be obtained online at [www.mmwec.org](http://www.mmwec.org) or from school career centers. For further information, please contact the Human Resource Office at 413-308-1280 or [mizquierdo@mmwec.org](mailto:mizquierdo@mmwec.org).

Completed applications for the Joseph O. Roy Internship for Engineers should be sent to:

Human Resources  
Massachusetts Municipal Wholesale Electric Company  
327 Moody Street  
Ludlow, MA 01040  
[mizquierdo@mmwec.org](mailto:mizquierdo@mmwec.org)

Deadline: On or before **May 3, 2019**

**APPLICANTS FOR INTERNSHIP MUST BE:**

- 1) Residents of a city or town who has a municipal light department that is a Member of Massachusetts Municipal Wholesale Electric Company (MMWEC) will be given priority.
- 2) Graduates of duly accredited senior secondary school (year 2019 or before).
- 3) Authorized to work in the United States.
- 4) Not less than seventeen (17) years old on their last birthday.
- 5) Accepted for admission to, or already enrolled in, an accredited community college, college, or university having a course of study leading to a degree of Bachelor of Science in Engineering.

***-NOTE-***

All applicants for employment, transfers and promotions are treated equally without regard to race, color, religious creed, national origin, sex, sexual orientation, GINA, marital status, gender identity, age, ancestry, veteran status, mental or physical disability, and political belief or affiliation.

**COMPLETED APPLICATIONS MUST BE ACCOMPANIED BY:**

- 1) Birth certificate or other acceptable proof of age.
- 2) Documentation of authorization to work in the United States
- 3) Certified transcript of senior secondary school scholastic record.
- 4) Certified transcript of college or university scholastic record (if any).
- 5) Proof of acceptance or enrollment in a community college, college or university.
- 6) Brief statement signed by applicant of reason for entering intern engineering program and stating the engineering specialty preferred.
- 7) Brief personal resume including outside activities, hobbies, etc.
- 8) A letter of recommendation from school currently attended.

**APPLICATION**

**TO: THE MASSACHUSETTS MUNICIPAL WHOLESALE ELECTRIC COMPANY**

I, \_\_\_\_\_ (name of applicant), of \_\_\_\_\_  
(street address and town/city), Massachusetts, do hereby apply for appointment as an Intern Engineer

I have been a resident of \_\_\_\_\_, Massachusetts since \_\_\_\_\_.

My date of birth is \_\_\_\_\_.

Home #: \_\_\_\_\_ Cell #: \_\_\_\_\_ Email: \_\_\_\_\_

I am a graduate of \_\_\_\_\_.  
(A duly accredited senior secondary school)

I have been accepted for admission to \_\_\_\_\_ or  
I am presently enrolled in \_\_\_\_\_, a community college, college  
or university having a course of study leading to a degree of Bachelor of Science in Engineering.

My previous education and employment is as follows: (Attach an additional sheet if necessary)

I hereby certify that I understand that in the event this application is favorably acted upon by the management, I shall be required, as a condition precedent to my appointment as an Intern Engineer, to execute a contract of said internship.

Subscribed under penalties of perjury.

Applicant: \_\_\_\_\_ Date: \_\_\_\_\_

**TO BE COMPLETED IF APPLICANT IS LESS THAN 18 YEARS OF AGE**

We, \_\_\_\_\_, and  
\_\_\_\_\_, parents (or surviving  
parent, or parent having legal custody) of the above named applicant, hereby indicate our (my) willingness to assent to an execution by the said applicant of a contract for training and employment as an Intern Engineer.

# CONTRACT

Contract entered into this \_\_\_\_\_ day of \_\_\_\_\_, 2019, by and between MMWEC (the "Company").

### WITNESSETH

1. The Intern Engineer agrees that on or before \_\_\_\_\_, 2019, he/she shall attend \_\_\_\_\_, and that he/she shall pursue a course of study at the said university (or college) as will result in his/her obtaining a degree of Bachelor of Science in Engineering (or similar) at the termination of the school year ending in 20\_\_\_\_.
2. The Intern Engineer agrees that in the course of his/her education at the said university (or college) he/she shall undertake and complete such course of study as may be required by the said university (or college) in order that the Intern Engineer shall obtain a degree in accordance with the terms hereof.
3. The Company agrees to compensate the Intern Engineer for work actually performed by him in the course of "on-the-job-training" at an hourly rate to be determined by the Company.
4. The parties hereto agree that in the event (i) the Intern Engineer shall at any time fail to maintain his/her attendance or academic standing at the said university (or college) as herein prescribed, (ii) the Intern Engineer fails in any other way to perform his/her obligations under this contract, or (iii) the Intern Engineer fails, in the opinion of the management, to meet its standard of personal conduct or any other reason the management deems appropriate, the Company may terminate this contract by a written notice of termination to the Intern Engineer; provided however, that this remedy shall not be deemed to be conclusive, and shall not prejudice any other remedies which the Company may have for breach of contract, whether at law or in equity.
  - a. Any failure by the Company to terminate the contract (or to pursue other remedies) for breach of any of the conditions herein shall not be construed as a waiver by the Company either of the condition or of its rights for the breach thereof.
5. While engaged under the Joseph O. Roy Internship Program, the Intern Engineer will at all times exert his/her best efforts for the best interests of the Company and shall perform such duties as may be prescribed for him in the course of Company work by the manager or by the manager's duly authorized representatives.

IN WITNESS WHEREOF \_\_\_\_\_ has subscribed his/her hand and seal MMWEC has caused these presents to be subscribed by the Human Resources Manager on the day and date first above written.

\_\_\_\_\_  
Witness

By \_\_\_\_\_  
Intern Engineer

\_\_\_\_\_  
Witness

By \_\_\_\_\_  
Human Resources Manager